

Travel Business Labour & Statutory Compliance

Travel & Tourism

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Explains labour and statutory compliance for a travel employer — Shops & Establishment, PF/ESI, professional tax, POSH, minimum wages and contracts for a mix of office and field/tour staff — so you are a compliant employer. Use it to set up HR compliance. For the calendar use the Travel Business Compliance Calendar.

Purpose of this tool & output

Meet employer obligations for your team

How the output is used

Use it to meet employer obligations for your team — a travel business labour and statutory compliance guide across wages, PF/ESI and records.

Important cautions

Thresholds and state rules vary and change; consult a labour consultant to implement correctly.

Companion documents

- Tour GST & TCS Compliance
- Tour Operator Licensing & Compliance Overview
- Traveller Consumer-Protection & Grievance Compliance
- Data Privacy (DPDP) for Travel
- Adventure Tourism Safety Compliance
- Travel Advertising & Claims Compliance

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.