

Payroll & Bhatta Management System

Transport & Fleet

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Designs a payroll and trip-allowance (bhatta) management system — how salary, daily/trip bhatta, night halt, overtime, advances and deductions are computed and settled, with records for compliance — so driver pay is accurate and disputes fall. Use it to run driver payroll. For statutory duties use the Transport Labour & Statutory Compliance guide.

Purpose of this tool & output

Pay drivers accurately with trip allowances

How the output is used

Use it to pay drivers accurately with trip allowances — a payroll and bhatta management system that ties pay to trips and attendance.

Important cautions

Keep deductions lawful and give payslips; formalising pay reduces disputes and attrition.

Companion documents

- Workforce & Manpower Plan
- Workshop & Support Staff Hiring Kit
- Transport HR Policy Handbook
- Attendance & Leave System (On-Road)
- Driver Welfare & Wellbeing Program
- Staff Performance Appraisal Framework

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.