

Transport Labour & Statutory Compliance

Transport & Fleet

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Explains labour and statutory compliance for a transport employer — Motor Transport Workers Act (registers, hours, rest, welfare), minimum wages, PF, ESI, professional tax and bonus — so you are compliant with driver/staff law. Use it to set up HR compliance. For the wider filing calendar use the Transport Compliance Calendar.

Purpose of this tool & output

Meet driver/staff labour law obligations

How the output is used

Use it to meet driver and staff labour law obligations — a transport labour and statutory compliance guide across wages, PF/ESI and records.

Important cautions

Thresholds and state rules vary and change; consult a labour consultant/CA to implement.

Companion documents

- Transport Compliance Calendar
- Vehicle Document & Renewal Tracker
- National Permit & Interstate Tax Guide
- Fitness Certificate & Re-registration Guide
- Traffic Challan & Penalty Handling Guide
- Emission (PUC / BS-VI) Compliance Guide

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.