

Driver Employment Agreement

Transport & Fleet

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts a driver employment agreement with each term separate — role, duty hours, salary and allowances, conduct and safety rules, liability for damage/challans, leave and termination — so the terms are unambiguous. Use it for your own hired drivers. For attached owner-drivers use the Owner-Driver Attachment Agreement.

Purpose of this tool & output

Employ a driver on clear discrete terms

How the output is used

Use the draft to employ a driver — role, wages, bhatta, safety duty, hours and exit with discrete terms — reviewed by a lawyer.

Who receives it

The agreement is between your firm and the driver; each keeps a signed copy.

Fees & charges

Usually on nominal stamp paper; the wages, bhatta, safety-duty and hours terms are the key content.

Who should vet it

An employment lawyer, to keep the wages, hours, safety-duty and termination clauses compliant.

Important cautions

AI-generated draft; ensure compliance with wage and hours law and have a lawyer review.

Companion documents

- Driver & Staff Hiring Kit
- Driver Training & Induction Program
- Driver Safety & Conduct Policy
- Driver Duty Roster & Hours Planner
- Driver Incentive & Retention Scheme
- Driver Document & Licence Tracker

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.

