

Wage & Payroll Compliance

Textiles, Apparel & Fashion

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Pay workers right and compliant — wage components (basic, DA, allowances), a minimum-wage note, statutory items (EPF, ESI, bonus, overtime) and the records to keep (wage register, payslips, returns). Fill in your details below.

Purpose of this tool & output

Pay workers right and compliant

How the output is used

Use the guide to pay workers right and compliant — minimum wages, PF, ESI, bonus and wage registers.

Who receives it

The State Labour Department, EPFO and ESIC.

How to submit / file it

Pay at least the notified minimum wage and statutory bonus, maintain wage/muster registers, and file PF/ESI and labour returns.

Fees & charges

No filing fee; statutory contributions apply, with penalties on default.

Who should vet it

A labour-law consultant or CA.

Important cautions

AI-generated guide; minimum wages vary by state, confirm current rates.

Companion documents

- Textile Hiring Kit
- Operator Training & Upskilling
- Production Incentive Scheme
- Shift Roster Planner
- Attendance & Leave Policy
- Operator Skill Matrix

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.