

Textile Labour Compliance Guide

Textiles, Apparel & Fashion

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Comply with labour laws for a textile unit — the applicable laws (Factories Act, wages, PF and ESI, contract labour, migrant workers, maternity, POSH), the registrations, and obligations (working hours, overtime, welfare, records). Fill in your details below.

Purpose of this tool & output

Comply with labour laws for textile units

How the output is used

Use the guide to comply with labour laws for textile units — PF, ESI, minimum wages, contract labour and registers.

Who receives it

EPFO, ESIC, the State Labour Department and (for contract labour) the CLRA Licensing Officer.

How to submit / file it

Register on the EPFO/ESIC/state labour portals, maintain wage/muster registers and file returns; ensure contractor CLRA licences.

Fees & charges

No filing fee as such; statutory contributions apply, with penalties on default.

Who should vet it

A labour-law consultant, for PF/ESI, wage-code and CLRA applicability.

Important cautions

AI-generated guide; rules vary by state, confirm with a labour law professional.

Companion documents

- Compliance Audit Preparation
- Social Compliance Policy Kit
- GOTS / Organic Certification Guide
- OEKO-TEX / Restricted Substances Guide
- Factory Compliance Checklist
- Dyeing & Chemical Compliance

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.