

Site / Principal-Employer Compliance

Staffing & Recruitment

Document type: Plan / SOP / strategy / guide · Generated 13 Oct 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds a client-site compliance checklist for contract deployment — licences, registers, principal-employer coordination, safety and audit readiness — to protect both parties. Use it to stay clean on site. For your employer duties use the Employer-of-Record / Payroll Compliance Guide.

Purpose of this tool & output

Keep client-site deployment compliant

How the output is used

Use it to keep client-site deployment compliant — a site and principal-employer compliance guide across registers, records and coordination.

Important cautions

The principal employer is jointly liable for contract-labour compliance and will audit you to protect itself — keep licences, registers, wage and PF/ESI proofs current and available at site. Factory and OSH obligations add duties. Confirm requirements for the specific site and state.

Companion documents

- Deployment & Onboarding SOP
- Employer-of-Record / Payroll Compliance Guide
- Timesheet & Attendance Management
- Contract Workforce Management Plan
- Replacement & Backfill Policy
- Deployed Staff Welfare & Grievance

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.