

RPO Model Design

Staffing & Recruitment

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Designs an RPO (recruitment process outsourcing) engagement — scope, embedded model, SLAs, pricing and governance — to run part or all of a client hiring. Use it to build an RPO offering. For the contract use the RPO Services Agreement.

Purpose of this tool & output

Design a recruitment-outsourcing engagement

How the output is used

Use it to design a recruitment-outsourcing engagement — an RPO model across scope, SLA, pricing and team.

Important cautions

RPO ties your cost to client hiring volume, which can swing — structure pricing and staffing to protect margin when volume drops. Align incentives via SLAs and integrate closely with the client. Formalise scope, SLAs and pricing in an RPO agreement reviewed legally.

Companion documents

- Executive Search Process
- Headhunting / Mapping Strategy
- Leadership Assessment
- Talent Market Mapping
- Diversity Hiring Program

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.