

Overseas Recruitment (eMigrate) Licence Guide

Staffing & Recruitment

Document type: Licence / statutory filing · Generated 13 Oct 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Explains the eMigrate Recruiting Agent (RA) licence for recruiting Indian workers for overseas jobs — eligibility, bank guarantee, process, obligations and the emigrant-protection rules. Use it to recruit abroad lawfully. For domestic registrations use the Staffing Licensing Roadmap.

Purpose of this tool & output

Get a Recruiting Agent licence for overseas hiring

How the output is used

Use it to get a Recruiting Agent licence for overseas hiring — the RA licence a staffing agency needs to recruit for jobs abroad.

Who receives it

The RA licence is granted by the Protector General of Emigrants (PGE), Ministry of External Affairs, through the eMigrate system under the Emigration Act.

How to submit / file it

Apply on eMigrate with the company, office, directors antecedents and a bank guarantee; verification precedes the licence.

Fees & charges

A licence fee and a mandatory bank guarantee per the Emigration Act; the licence is periodically renewed.

Who should vet it

An emigration consultant and the PGE, which verify antecedents and the bank guarantee before grant.

Important cautions

Recruiting Indian workers for overseas jobs without a valid eMigrate Recruiting Agent licence is illegal and treated seriously (emigrant protection and anti-trafficking). Service charges are capped and certain practices are prohibited. Confirm current rules with the Protector General of Emigrants and the eMigrate portal.

Companion documents

- Staffing Licensing Roadmap
- Contract Labour (CLRA) Licence Guide
- PF & ESI Registration Guide
- GST & Manpower-Supply Tax Guide
- Shops & Establishment / PT Registration
- New Labour Codes Compliance Guide

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.