

NDA & Non-Solicit Agreement

Staffing & Recruitment

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts a confidentiality and non-solicit agreement for staff, contractors or partners, from your discrete terms — protecting client data, candidate databases and relationships. Use it to safeguard your business. For employee contracts use the Deployed Employee Employment Contract.

Purpose of this tool & output

Protect data, candidates and clients

How the output is used

Use the draft to protect data, candidates and clients — an NDA and non-solicit agreement across confidentiality, non-solicitation and non-poach — reviewed by a lawyer.

Who receives it

The agreement is between the agency and the other party (employee, client or partner); each keeps a signed copy.

Fees & charges

Usually on plain or nominal stamp paper; the confidentiality scope, non-solicit list and duration are the key content.

Who should vet it

A lawyer, to keep the non-solicit scope and duration reasonable and enforceable under Indian law.

Important cautions

This is a draft using your inputs, not legal advice. Broad post-employment non-competes are generally unenforceable in India — rely on confidentiality and a reasonable, limited non-solicit of clients, candidates and staff. Have a lawyer review scope and duration for enforceability before use.

Companion documents

- Temp / Contract Staffing Agreement
- Permanent Recruitment Agreement
- RPO Services Agreement
- Retained Executive Search Agreement
- Deployed Employee Employment Contract
- Gig / Independent Contractor Agreement

processes vary by state and change over time — confirm with your state authority.