

Staffing Model Selector

Staffing & Recruitment

Document type: Plan / SOP / strategy / guide · Generated 27 Aug 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Compares staffing models — permanent, temp/contract, RPO, executive search, gig — on capital, margin, compliance load, scalability and risk, and recommends a fit. Use it to choose direction. For setup use the Staffing Agency Setup Guide.

Purpose of this tool & output

Choose the right staffing model

How the output is used

Use it to choose the right staffing model — temp, permanent, RPO, gig or executive search against your capital and skills.

Important cautions

Permanent and executive search are low-capital but lumpy; temp and contract staffing gives recurring revenue but demands heavy working capital and full employer-of-record compliance; gig staffing is high-volume, thin-margin and high-attribution. Match the model to your capital and appetite for compliance.

Companion documents

- Staffing Agency Setup Guide
- Staffing Agency Business Plan
- Staffing Agency Feasibility Study
- Niche & Sector Selection
- Agency Org Structure Planner
- Franchise vs Own-Brand Comparison

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.