

Staffing Licensing Roadmap

Staffing & Recruitment

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Maps all registrations and licences a staffing agency needs — entity, GST, PF, ESI, professional tax, Contract Labour licence and (for overseas) eMigrate — in sequence. Use it to get compliant. For contract-labour specifics use the Contract Labour (CLRA) Licence Guide.

Purpose of this tool & output

Every registration your agency needs

How the output is used

Use it as your master checklist of every registration your agency needs — CLRA, PF/ESI, GST, shops and more, in order.

Important cautions

Contract staffing requires a Contract Labour licence and PF/ESI registration because you are the employer of record; overseas recruitment requires an eMigrate Recruiting Agent licence. Requirements vary by state and are shifting under the new Labour Codes. Confirm with the labour department and a compliance professional.

Companion documents

- Contract Labour (CLRA) Licence Guide
- Overseas Recruitment (eMigrate) Licence Guide
- PF & ESI Registration Guide
- GST & Manpower-Supply Tax Guide
- Shops & Establishment / PT Registration
- New Labour Codes Compliance Guide

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.