

Resume Fraud & Red-Flag Detection

Staffing & Recruitment

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds a guide to detect resume fraud and misrepresentation — fake experience, moonlighting, dual employment, inflated credentials and red flags — before and after placement. Use it to reduce bad hires. For verification use the Background Verification Process.

Purpose of this tool & output

Catch resume fraud and misrepresentation

How the output is used

Use it to catch resume fraud and misrepresentation — a resume fraud and red-flag detection guide across inconsistencies and verification.

Important cautions

Detecting fraud must rely on verification, not suspicion or profiling — cross-check timelines, employers and employment history and use proxy-interview safeguards. Handle findings fairly with a chance to explain, and treat candidate data lawfully. Dual-employment checks must respect privacy and lawful data use.

Companion documents

- Background Verification Process
- BGV Policy & Consent
- Document & Credential Verification
- Reference Check Guide
- BGV Vendor Selection

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.