

Executive Search Process

Staffing & Recruitment

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds an executive-search process for a leadership role — briefing, market mapping, discreet approach, assessment, references and closing. Use it to run retained senior searches. For the fee contract use the Retained Executive Search Agreement.

Purpose of this tool & output

Run a rigorous leadership search

How the output is used

Use it to run a rigorous leadership search — an executive search process across brief, mapping, assessment and closing.

Important cautions

Executive search is confidential, research-intensive and relationship-driven — quality of mapping, assessment and referencing matters more than speed. Handle senior candidate information with strict confidentiality. Reflect fees and guarantees in a retained search agreement reviewed legally.

Companion documents

- Headhunting / Mapping Strategy
- RPO Model Design
- Leadership Assessment
- Talent Market Mapping
- Diversity Hiring Program

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.