

Deployed Employee Employment Contract

Staffing & Recruitment

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts an employment contract between your agency and an employee you deploy to a client, from your discrete terms. Use it to employ deployed staff compliantly. For onboarding use the Deployment & Onboarding SOP.

Purpose of this tool & output

Draft the contract for staff you deploy

How the output is used

Use the draft for the contract of staff you deploy — role, wages, PF/ESI, site of deployment and exit — reviewed by a lawyer.

Who receives it

The agreement is between the staffing agency (employer) and the deployed employee; each keeps a signed copy.

Fees & charges

Usually on nominal stamp paper; the wages, statutory-benefit and deployment terms are the key content.

Who should vet it

An employment lawyer, to keep the wage, PF/ESI, deployment and notice clauses compliant and enforceable.

Important cautions

This is a draft using your inputs, not legal advice. As employer you must provide statutory benefits and comply with fixed-term-employment rules; broad post-employment non-competes are generally unenforceable in India, though confidentiality and non-solicit hold. Confirm labour-law and Labour Code compliance and have it reviewed.

Companion documents

- Temp / Contract Staffing Agreement
- Permanent Recruitment Agreement
- RPO Services Agreement
- Retained Executive Search Agreement
- Gig / Independent Contractor Agreement
- Payroll / Compliance Services Agreement

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and

processes vary by state and change over time — confirm with your state authority.