

Contract Labour (CLRA) Licence Guide

Staffing & Recruitment

Document type: Licence / statutory filing · Generated 29 Aug 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Explains the Contract Labour (Regulation & Abolition) Act licence for supplying contract labour — applicability, principal-employer registration, licence process, records and welfare duties. Use it to staff legally on client sites. For the full list use the Staffing Licensing Roadmap.

Purpose of this tool & output

Get licensed to supply contract labour

How the output is used

Use it to get licensed to supply contract labour — the CLRA licence a staffing agency must hold to deploy contract workers.

Who receives it

The licence is granted by the Licensing Officer (Labour Department) under the Contract Labour (Regulation and Abolition) Act (CLRA).

How to submit / file it

Apply (Form I) with the principal-employer certificate (Form V), worker numbers and prescribed documents; a security deposit precedes the licence.

Fees & charges

A licence fee based on the number of contract workers plus a security deposit; the licence is renewed periodically.

Who should vet it

A labour-law consultant and the Licensing Officer, which verify the principal-employer certificate and numbers before grant.

Important cautions

Deploying contract labour without a CLRA licence (where applicable) exposes both the agency and the principal employer to penalties. Thresholds, fees and welfare duties vary by state, and the new Labour Codes are changing this framework. Confirm current requirements with the labour department and a professional.

Companion documents

- Staffing Licensing Roadmap
- Overseas Recruitment (eMigrate) Licence Guide
- PF & ESI Registration Guide
- GST & Manpower-Supply Tax Guide
- Shops & Establishment / PT Registration
- New Labour Codes Compliance Guide

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.