

Temp / Contract Staffing Agreement

Staffing & Recruitment

Document type: Contract / agreement · Generated 13 Oct 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts a temp or contract staffing agreement between your agency and a client, from your discrete commercial and service terms. Use it to formalise deployment. For SLAs use the Service Level Agreement (SLA) Design.

Purpose of this tool & output

Draft a client contract-staffing agreement

How the output is used

Use the draft for a client contract-staffing agreement — scope, markup, replacement, statutory responsibility and liability — reviewed by a lawyer.

Who receives it

The agreement is between the staffing agency and the client (principal employer); each keeps a signed copy.

Fees & charges

Stamp duty per your state stamp act where applicable; the markup, replacement and statutory-responsibility terms are the key content.

Who should vet it

A lawyer, to check the statutory-responsibility, replacement, indemnity and liability clauses before signing.

Important cautions

This is a draft using your inputs, not legal advice. Payment terms, employer-of-record responsibility, principal-employer liability and no-poach clauses are critical in staffing contracts. Have a lawyer review and adapt it, and check the Contract Labour and Labour Code position before signing.

Companion documents

- Permanent Recruitment Agreement
- RPO Services Agreement
- Retained Executive Search Agreement
- Deployed Employee Employment Contract
- Gig / Independent Contractor Agreement
- Payroll / Compliance Services Agreement

processes vary by state and change over time — confirm with your state authority.