

Boolean / Search String Builder

Staffing & Recruitment

Document type: Plan / SOP / strategy / guide · Generated 27 Aug 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds Boolean search strings for job portals, LinkedIn and search engines from a role brief — with synonyms, inclusions and exclusions — to surface the right candidates. Use it to source precisely. For the wider plan use the Sourcing Strategy.

Purpose of this tool & output

Build precise sourcing search strings

How the output is used

Use it to build precise sourcing search strings — a boolean and search string builder that surfaces the right profiles.

Important cautions

Boolean strings are a starting point — iterate based on results, and respect each platform search rules and data-use policies. Do not scrape or use candidate data in ways that breach platform terms or data-protection norms.

Companion documents

- Sourcing Strategy
- Job Description Builder
- Candidate Screening & Shortlisting Guide
- Interview Kit & Evaluation Scorecard
- Assessment Design
- Talent Pipeline / Bench Plan

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.