

BGV Vendor Selection

Staffing & Recruitment

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Helps choose a background-verification vendor — coverage, TAT, accuracy, compliance, data security and cost — with an evaluation approach. Use it to outsource BGV well. For running it in-house use the Background Verification Process.

Purpose of this tool & output

Choose a background-check provider

How the output is used

Use it to choose a background-check provider — a BGV vendor selection guide across coverage, TAT, accuracy and compliance.

Important cautions

A weak BGV vendor gives false assurance — prioritise source-verification rigour, accuracy and data security over price. Ensure the vendor is DPDP-compliant and handles consent properly, since you remain accountable for how candidate data is used. Pilot before committing at scale.

Companion documents

- Background Verification Process
- BGV Policy & Consent
- Document & Credential Verification
- Reference Check Guide
- Resume Fraud & Red-Flag Detection

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.