

BGV Consent & Services Agreement

Staffing & Recruitment

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts background-verification consent and, optionally, a BGV vendor services agreement, from your discrete terms — covering consent, scope, data protection and liability. Use it to run BGV lawfully. For the process use the Background Verification Process.

Purpose of this tool & output

Draft BGV consent and vendor terms

How the output is used

Use the draft for BGV consent and vendor terms — candidate consent, scope, data handling and vendor liability — reviewed by a lawyer.

Who receives it

The consent is between the agency and the candidate, and the services terms between the agency and the BGV vendor; each keeps a signed copy.

Fees & charges

Usually on plain or nominal stamp paper; the consent scope, data-handling and retention terms are the key content.

Who should vet it

A privacy/employment lawyer, to make the consent, data-handling and adverse-action terms DPDP-compliant.

Important cautions

This is a draft using your inputs, not legal advice. BGV requires genuine informed consent and lawful, purpose-limited, secure data handling under DPDP; wrongful or negligent reporting creates liability. Have both the consent and vendor terms reviewed by a lawyer before use.

Companion documents

- Temp / Contract Staffing Agreement
- Permanent Recruitment Agreement
- RPO Services Agreement
- Retained Executive Search Agreement
- Deployed Employee Employment Contract
- Gig / Independent Contractor Agreement

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.