

Staffing Analytics Dashboard

Staffing & Recruitment

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Designs a metrics dashboard for a staffing agency — pipeline, fill, TAT, recruiter productivity, deployed headcount, margin and receivables. Use it to manage on data. For the P&L use the Staffing Agency P&L Modeller.

Purpose of this tool & output

Run the agency on the right metrics

How the output is used

Use it to run the agency on the right metrics — a staffing analytics dashboard across sourcing, TAT, fill and margin.

Important cautions

Track a focused set of decision-driving metrics — funnel conversion, time-to-fill, per-recruiter margin, deployed headcount, DSO and client concentration matter most. Receivables ageing and concentration are early warnings for a staffing business. Ensure data is accurate at source (mainly the ATS and payroll).

Companion documents

- ATS / CRM Selection Guide
- VMS / Client-Portal Integration
- Recruitment Workflow Automation
- Candidate Data Privacy (DPDP) Plan
- AI Sourcing & Tooling Plan

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.