

Guard / Staff Recruitment Kit

Security & Facility Management

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Get a recruitment kit for security/FM staff — sourcing channels, screening and eligibility (including PSARA/verification), a selection process and interview questions — to recruit reliable staff at the volume this business needs. Describe the role below.

Purpose of this tool & output

Recruit reliable staff at scale

How the output is used

Use it to recruit reliable staff at scale — a guard and staff recruitment kit across sourcing, screening and onboarding.

Important cautions

AI-generated kit; antecedent verification is mandatory before deployment under PSARA.

Companion documents

- Labour Statutory Compliance Guide
- Duty Roster & Reliever Plan
- Security / FM HR Policy Handbook
- Grievance Redressal SOP
- Attrition & Retention Plan
- Uniform & Kit Policy

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.