

Attrition & Retention Plan

Security & Facility Management

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Get an attrition-reduction and retention plan for security/FM staff — drivers of attrition, engagement and welfare levers, timely-pay and career paths, and metrics — since attrition is a core cost and quality problem in this business. Describe your situation below.

Purpose of this tool & output

Keep your guards and staff longer

How the output is used

Use it to keep your guards and staff longer — an attrition and retention plan across pay, welfare and engagement.

Important cautions

AI-generated plan; timely and correct wages/statutory are the biggest retention lever - prioritise them.

Companion documents

- Guard / Staff Recruitment Kit
- Labour Statutory Compliance Guide
- Duty Roster & Reliever Plan
- Security / FM HR Policy Handbook
- Grievance Redressal SOP
- Uniform & Kit Policy

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.