

Teacher Retention & Motivation

School Administration

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds a teacher retention and motivation plan — diagnosing why good teachers leave and fixing it via fair pay, respect, growth, workload, recognition and culture — because teacher churn hurts learning and reputation. Use it when attrition is high. For appraisal use the Teacher Appraisal & Performance Management tool.

Purpose of this tool & output

Keep good teachers from leaving

How the output is used

Use the tool to keep good teachers from leaving.

Important cautions

Teachers often leave managers and workload as much as pay; respect, growth and a manageable, supportive environment retain them cheaply. Teacher churn directly harms learning and reputation.

Companion documents

- Teacher & Staff Recruitment Kit
- Teacher Training & Development Program
- Teacher Appraisal & Performance Management
- Workload & Substitution Management
- Staff Induction & Onboarding
- Teacher Code of Conduct & Standards

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.