

Teacher Appraisal & Performance Management

School Administration

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds a teacher appraisal and performance-management framework — multi-source evidence (classroom observation, student outcomes, planning, contribution, feedback), a fair rating scale, development linkage, and handling under-performance — so appraisal drives growth, not fear. Use it for teacher reviews. For training use the Teacher Training & Development Program tool.

Purpose of this tool & output

Appraise teachers fairly and developmentally

How the output is used

Use the tool to appraise teachers fairly and developmentally.

Important cautions

Base appraisal on multiple evidence sources and use it developmentally; sole reliance on results or student feedback is unfair. Follow due process for under-performance.

Companion documents

- Teacher & Staff Recruitment Kit
- Teacher Training & Development Program
- Workload & Substitution Management
- Staff Induction & Onboarding
- Teacher Retention & Motivation
- Teacher Code of Conduct & Standards

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.