

Labour Law Registration Guide

Manufacturing & Industrial

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Understand PF, ESI and labour registrations — the applicable registrations with thresholds and authorities, a process overview and ongoing obligations. Fill in the details below.

Purpose of this tool & output

PF, ESI and labour registrations explained

How the output is used

Use the guide to complete PF, ESI and labour registrations for your factory workforce.

Who receives it

EPFO, ESIC and the State Labour Department.

How to submit / file it

Register on the EPFO, ESIC and state labour (Shram Suvidha) portals with establishment and worker details.

Fees & charges

No registration fee as such; PF/ESI are statutory contributions.

Who should vet it

A labour-law consultant or CA.

Important cautions

AI-generated guide; thresholds and rules vary by state, confirm with a professional.

Companion documents

- Udyam / MSME Registration Guide
- Factory Licence Guide
- Factories Act Compliance Checklist
- Statutory Registers Setup
- Compliance Calendar Builder
- Boiler & Pressure Vessel Compliance

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and

processes vary by state and change over time — confirm with your state authority.