

Seafarer Employment Agreement (SEA)

Maritime, Shipping & Ports

Document type: Contract / agreement · Generated 14 Oct 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts a seafarer employment agreement (SEA) — position, wages, hours and leave, repatriation, benefits and MLC-required terms. Use it to employ seafarers compliantly under MLC.

Purpose of this tool & output

Draft an MLC-compliant seafarer contract

How the output is used

Use the draft for an MLC-compliant Seafarer Employment Agreement (SEA) — wages, hours, leave, repatriation and rights — reviewed by a lawyer.

Who receives it

The agreement is between the employer (owner/manager/RPSL) and the seafarer; each keeps a signed copy, and the SEA is carried on board.

Fees & charges

Usually executed on stamp paper per your state; the wages, hours and repatriation terms must meet MLC minimums.

Who should vet it

A maritime/employment lawyer, to make the wages, hours, leave and repatriation terms MLC-compliant and enforceable.

Important cautions

A draft template, not legal advice; the SEA must comply with MLC 2006 and DG Shipping requirements and the seafarer must get a signed copy; the no-fee principle applies. Have a maritime-HR or legal professional review for MLC compliance before use.

Companion documents

- Charter Party (Voyage / Time)
- Bareboat / Demise Charter Agreement
- Ship Agency Agreement
- Stevedoring / Handling Agreement
- Ship Management Agreement
- Bunker Supply Agreement

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.