

# Crew Welfare & Retention Plan

Maritime, Shipping & Ports

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

## Background

Builds a crew welfare and retention plan — welfare and mental health and connectivity, fair terms, career and training, and grievance — to keep and motivate seafarers in a competitive market. Use it to improve crew retention and wellbeing.

## Purpose of this tool & output

Support and retain seafarers

## How the output is used

Use it to support and retain seafarers — a crew welfare and retention plan that reduces costly crew turnover.

## Important cautions

Crew welfare is both an MLC obligation and a retention driver and timely relief and fair treatment are essential. Align with MLC and genuinely invest in welfare to retain seafarers.

## Companion documents

- Ship Management Business Setup Guide
- Crew Management & Manning Guide
- Seafarer Recruitment (RPSL) Operations Guide
- Crewing Agency Business Guide
- Technical Management & Superintendency Guide
- MLC 2006 Compliance Guide

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.