

# Labour-Law Compliance Audit

Legal

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

## Background

Audit your labour-law compliance — a status and risk for each law (registrations, PF/ESI/PT, minimum wages, registers and returns, contract labour, POSH, Shops & Establishment or Factories Act) with priority fixes and a Labour Codes note. Fill in the details below.

## Purpose of this tool & output

Audit establishment labour-law gaps

## How the output is used

Use it to audit labour-law gaps — a check of your registrations, returns, registers and wage/PF/ESI compliance for the establishment.

## Who should vet it

A labour-law consultant, to confirm the gaps and remediation for your establishment.

## Important cautions

AI-generated audit; confirm with a labour-law consultant.

## Companion documents

- Compliance Gap Assessment
- DPDPA Readiness Audit
- ISO 27001 Gap Audit
- SOC 2 Readiness Audit
- POSH Compliance Audit
- AML / KYC Policy Audit

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.