

# Employment Agreement

Legal

Document type: Contract / agreement · Generated 13 Oct 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

## Background

Draft a compliant Indian employment agreement — appointment terms, CTC breakdown, working hours, leave and notice, confidentiality, IP assignment and optional non-compete or non-solicit — with state Shops and Establishment Act notes. Enter the role and terms below.

## Purpose of this tool & output

Describe the role and we draft a compliant Indian employment agreement

## How the output is used

Use the draft to hire on clear, compliant terms — an Indian employment agreement covering role, pay, confidentiality, IP and exit.

## Who receives it

The agreement is between the employer and the employee; each keeps a signed copy.

## Fees & charges

Usually executed on nominal stamp paper; the compensation, notice and restrictive-covenant terms are the key content.

## Who should vet it

An employment lawyer, to keep the notice, non-compete and termination clauses compliant and enforceable.

## Important cautions

AI-generated draft. Have a labour law attorney review, especially for non-compete enforceability in the relevant state.

## Companion documents

- Offer Letter Generator
- Internship Agreement
- Consultant / Retainer Agreement
- Probation Confirmation / Extension Letter
- Increment / Promotion Letter
- Termination / Relieving Letter

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and

processes vary by state and change over time — confirm with your state authority.