

Workation / WFA Policy

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts a workation/work-from-anywhere policy — eligibility, duration, location rules, overseas tax/PE caution, connectivity and security. Use it to allow WFA safely (overseas work has legal/tax implications). For standard remote work, use the Remote Work Policy Generator.

Purpose of this tool & output

Rules for working from anywhere

How the output is used

Use it to set rules for working from anywhere — a workation/WFA policy covering eligibility, tax and security considerations.

Who receives it

It is a company policy owned by HR, applied to eligible employees and shared through the handbook.

Important cautions

AI-generated draft; overseas work has legal/tax implications; check before allowing.

Companion documents

- Remote Work Policy Generator
- Hybrid Work Policy
- Remote Expense Reimbursement Policy
- Equipment / BYOD Policy
- Remote Productivity Norms

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.