

Total Rewards Statement Generator

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Generates a total-rewards statement quantifying cash, benefits, equity and perks for an employee. Use it to show the full value of an offer/package. For a market comparison, use Benefits Benchmarking.

Purpose of this tool & output

Show employees their full reward value

How the output is used

Use it to show employees their full reward value — a total-rewards statement covering pay, benefits and ESOPs.

Important cautions

AI-generated statement; equity value is illustrative.

Companion documents

- Compensation Philosophy Document
- Salary Band Designer
- CTC Breakup Structurer
- Variable Pay / Incentive Plan
- ESOP Communication Note
- Benefits Benchmarking

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.