

State Leave Entitlement Calculator

HR & WorkTech

Document type: Financial model / analysis · Generated 27 Aug 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Sets out statutory leave entitlements — earned/privilege, sick, casual and national/festival holidays — by state Shops and Establishment Act, so your leave policy meets the minimum. Use it to check leave compliance. To draft the actual policy, use the Leave Policy Generator.

Purpose of this tool & output

Compute statutory leave by state

How the output is used

Use it to compute statutory leave entitlement by state so your leave policy meets each state minimum.

Who should vet it

A labour-law consultant, to confirm the state-wise leave entitlements before you finalise the policy.

Important cautions

AI-generated computation; confirm current state S&E provisions.

Companion documents

- Multi-State HR Compliance Checker
- Shops & Establishment Registration Guide
- Contract Labour (CLRA) Compliance
- Maternity Benefit Compliance
- State Minimum Wage Checker
- LWF Applicability Matrix

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.