

PIP Builder

HR & WorkTech

Document type: Plan / SOP / strategy / guide · Generated 14 Oct 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds a fair, documented Performance Improvement Plan — specific goals, support, timeline and review points — mindful of Indian employment-law due process (avoid a sham PIP). Use it to help an underperformer improve. For an exit if it fails, use the Separation Agreement Template.

Purpose of this tool & output

Build a fair performance improvement plan

How the output is used

Use it to build a fair performance improvement plan (PIP) with clear goals, support and timeline.

Important cautions

AI-generated PIP; HR/legal should review to reduce wrongful-termination risk.

Companion documents

- Performance Review Framework
- Goal / OKR Setting Assistant
- Self-Appraisal Drafting Helper
- Manager Feedback Writer
- 360-Feedback Survey Builder
- Calibration Session Guide

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.