

PF / ESI Filing Audit

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Audits PF and ESI compliance — coverage, contribution rates, wage base, timely ECR/challan, UAN/IP allotment and arrears. Use it to check payroll statutory filings. For the broad audit, use the HR Compliance Audit Checklist.

Purpose of this tool & output

Check your PF and ESI contributions and filings

How the output is used

Use it to check your PF and ESI contributions and filings — an audit that catches under-contribution and filing gaps.

Who should vet it

A payroll consultant or CA, to confirm the PF/ESI computation and filings before you correct them.

Important cautions

AI-generated audit; verify with your payroll and PF/ESI records.

Companion documents

- HR Compliance Audit Checklist
- Statutory Register Audit
- POSH Annual Compliance Audit
- Contractor Compliance Audit
- HR Document Health Check

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.