

Performance Review Framework

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Designs a complete performance review framework — rating scale, competency rubrics, self/manager/peer templates and a calibration guide — for your team structure. Use it to build appraisals. For level-wise competency rubrics alone, use the Competency Rubric Designer; to run calibration, use the Calibration Session Guide.

Purpose of this tool & output

Describe your team structure and we design a review framework with rating rubrics

How the output is used

Use it to design a performance review framework with clear rating rubrics for your team structure.

Important cautions

Adapt to your culture before rolling out.

Companion documents

- Goal / OKR Setting Assistant
- Self-Appraisal Drafting Helper
- Manager Feedback Writer
- 360-Feedback Survey Builder
- Calibration Session Guide
- PIP Builder

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.