

Panel Interview Guide

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Designs a panel interview guide that divides focus areas across interviewers to avoid overlap and cover all competencies, plus a debrief process. Use it to run a multi-interviewer loop. To consolidate the feedback after, use the Candidate Evaluation Summary.

Purpose of this tool & output

Coordinate a multi-interviewer loop

How the output is used

Use it to coordinate a multi-interviewer loop so each interviewer covers a distinct area without overlap.

Important cautions

AI-generated guide; adapt to your panel.

Companion documents

- Structured Interview Question Bank
- Competency-Based Question Generator
- Technical Screening Question Set
- Interview Scorecard / Rubric
- Reference Check Question Guide
- Case-Study / Assignment Designer

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.