

Goal / OKR Setting Assistant

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts well-formed OKRs/goals — measurable, aligned key results — for a role or team, with a quality check. Use it to set goals for a period. For appraising against them, use the Performance Review Framework.

Purpose of this tool & output

Draft clear goals or OKRs for a role or team

How the output is used

Use it to draft clear goals or OKRs for a role or team that are specific, measurable and aligned.

Important cautions

AI-generated goals; align targets with capacity and strategy.

Companion documents

- Performance Review Framework
- Self-Appraisal Drafting Helper
- Manager Feedback Writer
- 360-Feedback Survey Builder
- Calibration Session Guide
- PIP Builder

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.