

Moonlighting Policy

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts a moonlighting/dual-employment policy that balances enforceability (Section 27 limits on restraint of trade) with legitimate conflict and confidentiality concerns. Use it to set a clear stance on side work. For a broader conduct policy, use the HR Policy Drafting tool (Code of Conduct).

Purpose of this tool & output

Set a clear stance on dual employment

How the output is used

Use it to set a clear stance on dual employment — a moonlighting policy that states what is allowed and what is not.

Who receives it

It is a company policy owned by HR, applied to all employees and shared through the handbook.

Important cautions

AI-generated draft; a lawyer should review.

Companion documents

- HR Policy Drafting
- POSH Policy + IC Kit
- Leave Policy Generator
- Attendance & WFH Policy
- Grievance Redressal Policy
- Social Media Policy

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.