

Manager Feedback Writer

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts constructive manager feedback (SBI/specific, balanced, actionable) for a performance review. Use it to write feedback for a report. For a full review framework, use the Performance Review Framework.

Purpose of this tool & output

Draft constructive, specific feedback

How the output is used

Use it to draft constructive, specific feedback that helps an employee improve, not just a rating.

Important cautions

AI-generated draft; base on real observations.

Companion documents

- Performance Review Framework
- Goal / OKR Setting Assistant
- Self-Appraisal Drafting Helper
- 360-Feedback Survey Builder
- Calibration Session Guide
- PIP Builder

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.