

# Leadership Development Plan

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

## Background

Builds an individual leadership development plan — competency gaps, stretch experiences, learning, mentoring and milestones — for a high-potential. Use it to grow a future leader. For the talent review that identifies them, use the 9-Box Talent Grid Builder.

## Purpose of this tool & output

Develop your high-potential employees

## How the output is used

Use it to develop your high-potential employees — a leadership development plan across skills, exposure and coaching.

## Important cautions

AI-generated plan; co-create with the individual and manager.

## Companion documents

- Succession Planning Document
- 9-Box Talent Grid Builder
- Career Pathing Framework
- Critical-Role Risk Map
- Internal Mobility Policy

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.