

Interview Scorecard / Rubric

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Builds an interview scorecard/rubric with weighted criteria and anchored 1-5 rating scales to reduce bias, plus a hire threshold. Use it to score interviews consistently. For competency mapping, use the Role Competency Map.

Purpose of this tool & output

Structured scoring rubric for interviews

How the output is used

Use it for a structured scoring rubric so interviewers rate candidates on the same criteria consistently.

Important cautions

AI-generated rubric; align weights with the role.

Companion documents

- Structured Interview Question Bank
- Competency-Based Question Generator
- Technical Screening Question Set
- Reference Check Question Guide
- Case-Study / Assignment Designer
- Panel Interview Guide

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.