

Structured Interview Question Bank

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Creates a structured, bias-free interview guide with STAR behavioural and situational questions, what-to-look-for, red flags and a scoring rubric. Use it to design a role interview. For competency-only questions, use the Competency-Based Question Generator; for a technical screen, use the Technical Screening Question Set.

Purpose of this tool & output

Describe the role and we generate a bias-free behavioural + technical interview bank

How the output is used

Use it to generate a bias-free behavioural and technical interview bank for a role.

Companion documents

- Competency-Based Question Generator
- Technical Screening Question Set
- Interview Scorecard / Rubric
- Reference Check Question Guide
- Case-Study / Assignment Designer
- Panel Interview Guide

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.