

Internal Mobility Policy

HR & WorkTech

Document type: Policy · Generated 27 Aug 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts an internal mobility/transfer policy — eligibility, application, manager consent, tenure and compensation on move — for an Indian employer. Use it to let employees move internally fairly. For career paths, use the Career Pathing Framework.

Purpose of this tool & output

Enable fair internal transfers

How the output is used

Use it to enable fair internal transfers — an internal-mobility policy that lets employees move without friction or favouritism.

Who receives it

It is a company policy owned by HR, applied to all employees and shared through the handbook.

Important cautions

AI-generated draft; adapt to your culture.

Companion documents

- Succession Planning Document
- 9-Box Talent Grid Builder
- Career Pathing Framework
- Critical-Role Risk Map
- Leadership Development Plan

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.