

Grievance Redressal Policy

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts an employee grievance redressal policy with channels, escalation tiers, timelines, confidentiality and non-retaliation. Use it to give employees a fair process. For harassment specifically, use the POSH Policy + IC Kit.

Purpose of this tool & output

Draft a fair employee grievance process

How the output is used

Use it to draft a fair employee grievance-redressal process that resolves issues before they escalate.

Who receives it

It is a company policy owned by HR, applied to all employees and shared through the handbook.

Important cautions

AI-generated draft; align with any statutory grievance mechanisms.

Companion documents

- HR Policy Drafting
- POSH Policy + IC Kit
- Leave Policy Generator
- Attendance & WFH Policy
- Moonlighting Policy
- Social Media Policy

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.