

Full-and-Final Settlement Calculator

HR & WorkTech

Document type: Financial model / analysis · Generated 28 Aug 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Computes a full-and-final settlement — pending salary, leave encashment, gratuity, bonus, deductions, notice recovery and TDS — with gross and net payable. Use it to settle an exit accurately. For the separation agreement, use the Separation Agreement Template.

Purpose of this tool & output

Compute exit dues accurately

How the output is used

Use it to compute exit dues accurately — a full-and-final settlement calculation covering salary, leave, gratuity, notice and recoveries.

Who should vet it

Your payroll consultant or CA, to confirm the gratuity, leave-encashment and recovery amounts before you pay.

Important cautions

AI-generated estimate; confirm with payroll and current tax rules.

Companion documents

- Separation Agreement Template
- Relieving / Experience Letter
- Exit Interview Question Set
- Knowledge-Transfer Plan
- Layoff / Retrenchment Compliance Guide

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.