

DEI Policy Generator

HR & WorkTech

Document type: Policy · Generated 29 Aug 2026

This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Drafts a DEI policy covering non-discrimination, inclusive hiring, accessibility (RPwD Act) and accountability, with what to measure. Use it to formalise DEI. For the metrics themselves, use the Diversity Metrics Dashboard Designer.

Purpose of this tool & output

Draft a diversity, equity and inclusion policy

How the output is used

Use it to draft a diversity, equity and inclusion policy that states your commitments and how they are applied.

Who receives it

It is a company policy owned by leadership/HR, applied to all employees and shared through the handbook.

Important cautions

AI-generated draft; align with anti-discrimination and disability (RPwD Act) obligations.

Companion documents

- DEI Language Audit of Job Descriptions
- Inclusive Job Ad Rewriter
- Pay-Equity Analysis
- Diversity Metrics Dashboard Designer
- Bias-Free Interview Guide

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.