

CTC Breakup Structurer

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Generates a clean, compliant CTC breakup annexure — fixed, allowances, employer contributions, gratuity and variable — with a compliance note. Use it to create the salary annexure for a letter. For tax-optimised structuring, use the Tax-Optimised CTC Structurer.

Purpose of this tool & output

Generate a compliant CTC breakup annexure

How the output is used

Use it to generate a compliant CTC breakup annexure with the standard components and statutory deductions.

Important cautions

AI-generated breakup; confirm with payroll/CA.

Companion documents

- Compensation Philosophy Document
- Salary Band Designer
- Variable Pay / Incentive Plan
- ESOP Communication Note
- Benefits Benchmarking
- Total Rewards Statement Generator

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.