

Critical-Role Risk Map

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Maps critical-role/key-person risk — impact if lost, flight risk, bench strength — with mitigation for each. Use it to find single points of failure in your team. For a full succession plan, use the Succession Planning Document.

Purpose of this tool & output

Identify key-person risk and cover

How the output is used

Use it to identify key-person risk and cover — a critical-role risk map that flags where a departure would hurt most.

Important cautions

AI-generated map; validate with leadership.

Companion documents

- Succession Planning Document
- 9-Box Talent Grid Builder
- Career Pathing Framework
- Leadership Development Plan
- Internal Mobility Policy

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.