

Contractor Compliance Audit

HR & WorkTech

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This guide explains what the tool produces, how to use the output, and what to watch for. The actual output (draft/report) is generated on the tool page.

Background

Audits contractor labour compliance a principal employer must verify — CLRA licence, PF/ESI of contract workers, wage payment and registers — with monthly documents to collect. Use it to manage contractor risk. For your own obligations, use the Contract Labour (CLRA) Compliance tool.

Purpose of this tool & output

Verify your labour contractors are compliant

How the output is used

Use it to verify your labour contractors are compliant — a check of licences, wages, PF/ESI and records for principal-employer safety.

Who should vet it

A labour-law consultant, to confirm the contractor compliance and your principal-employer exposure.

Important cautions

AI-generated audit; collect and verify contractor records regularly.

Companion documents

- HR Compliance Audit Checklist
- Statutory Register Audit
- POSH Annual Compliance Checklist (HR)
- PF / ESI Filing Audit
- HR Document Health Check

This is AI-assisted guidance. Verify with a qualified professional before any binding decision. Fees, authorities and processes vary by state and change over time — confirm with your state authority.